



ODEIGA HOUSE LIMITED ENVIRONMENTAL MANAGEMENT POLICY

Odeiga House Limited will conduct its business with respect and care for the environment. This will be achieved by implementing environmental strategies that involve and benefit our stakeholders as well as the resident communities local to our operational sites.

Odeiga House Limited will conform with relevant legislation and codes of practice and will adopt appropriate Environmental Management Systems specifically focusing on:

- minimising waste generation;
- reducing the consumption of energy;
- sourcing sustainable raw materials and packaging (where possible);
- minimising emissions to air, land and water; and
- improving the awareness and training of employees in environmental best practice.

The senior management team of Odeiga House Limited is committed to achieving continuous improvement in environmental performance.

Odeiga House Limited is committed to the monitoring and reduction of all types of waste. Whenever it is practical to do so, Odeiga House Limited will ensure that waste is segregated and recycled. Examples include:

- Packaging waste (paper, board and plastic)
- Paper office waste
- Scrap metal
- Food waste

Where it is not possible to recycle waste, Odeiga House Limited ensures that waste is disposed of safely and responsibly in accordance with relevant legislation.

Overall responsibility for environmental management rests with the Director of New Product Development.

Environmental issues are reviewed and discussed in the Management Committee meetings.

Dr John Osammor

NPD Director.